

AFRICAN DEVELOPMENT BANK GROUP

VICE PRESIDENCY FOR ECONOMIC
GOVERNANCE AND KNOWLEDGE
MANAGEMENT (ECVP)

2024 ECVP YEARBOOK

PROVIDING KNOWLEDGE SOLUTIONS
FOR AFRICAN DEVELOPMENT



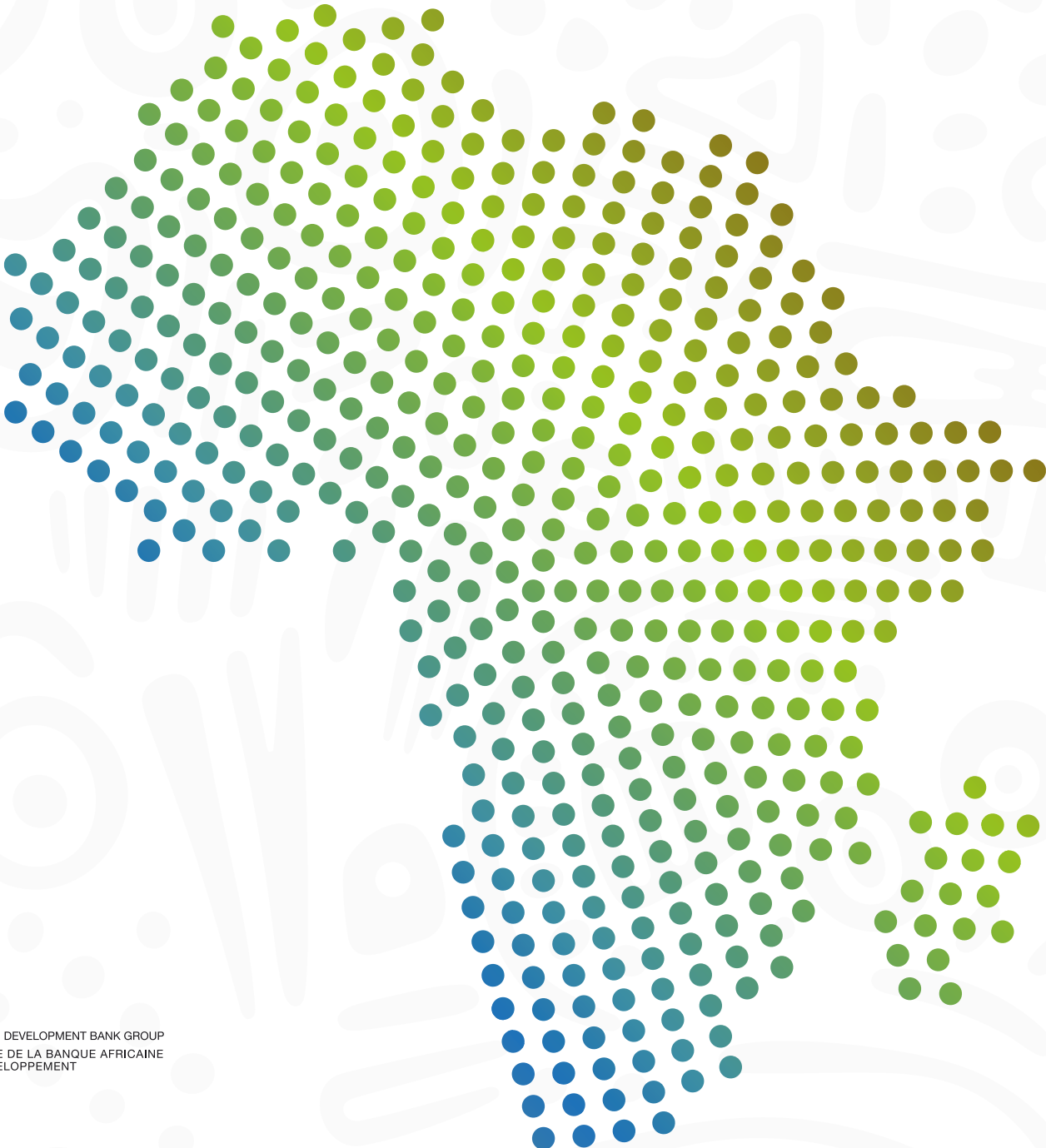
AFRICAN DEVELOPMENT BANK GROUP
GROUPE DE LA BANQUE AFRICAINE
DE DEVELOPPEMENT

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Welcome to the ECVP Family

Prof. Kevin Chika Urama

Dear ECVP Family,

It is my distinct honor to welcome you to the 2024 ECVP yearbook—a celebration of the hard work, dedication, and growth we have experienced together over the year.

This yearbook serves as a reminder of the collective efforts that have shaped our success, and as you browse through these pages, I encourage you to reflect on the milestones we have achieved, the challenges we have overcome, and the memorable moments we have shared as a family.

In ECVP, and within the African Development Bank Group at large, our greatest asset is our staff. Like a symphony, each of you has played an integral role in driving our vision and spirit forward, and I am incredibly proud of the innovation, collaboration, and passion you bring to the table every day.

Over the years, we have improved in many ways, not least being the significant strides in how we collect, store, and share knowledge through a plethora of high-level global and continental platforms, and much recently through the Bank's Virtual capacity Development Academy (VCDA). Now more than ever, the Bank's Regional Member Countries can easily access the best knowledge and solutions on Africa's development —helping them get back on track and accelerate the achievement of the High5s and the Sustainable development Goals (SDGs).

Together, we are not just building the ECVP complex and the overall brand of the Bank—we are creating a legacy of excellence, integrity, and progress. As we look ahead, may the 2024 ECVP retreat, and its culmination in this yearbook, serve as inspiration to continue pushing boundaries and striving for greatness. Our journey is far from over, and I am confident that

with this incredible staff, the best is yet to come.

Thank you for your unwavering commitment to taking the quality of Bank Group knowledge products to a different level.

Here's to many more successful years together! Years of ensuring that the best knowledge on Africa and in Africa is produced by the Bank Group to help drive growth and sustainable development, create scalable, replicable projects, and influence continental and global policies for Africa's transformation!

Prof. Kevin Chika URAMA, FAAS

Chief Economist and Vice-President
Economic Governance &
Knowledge Management

**It's like a
symphony, just
keep listening!
And pretty soon
you will start to
figure out your
part! Everyone
plays a piece and
there are melodies
in each one of us!**

MANDATE

Delivering Knowledge Solutions for African Development


SOFT INFRASTRUCTURE DEVELOPMENT

UN SUSTAINABLE DEVELOPMENT GOALS


AFDB TEN YEAR STRATEGY 2024-2033

AFDB HIGH FIVE PRIORITY AREAS


PRIORITIZING KNOWLEDGE




Generation




Analytics




Valorization, Brokerage & Policy Dialogue




Governance Operations




1 NO POVERTY




2 ZERO HUNGER




3 GOOD HEALTH AND WELL-BEING




4 QUALITY EDUCATION




5 GENDER EQUALITY




6 CLEAN WATER AND SANITATION




7 AFFORDABLE AND CLEAN ENERGY




8 DECENT WORK AND ECONOMIC GROWTH




9 INDUSTRY, INNOVATION AND INFRASTRUCTURE




10 REDUCED INEQUALITIES




11 SUSTAINABLE CITIES AND COMMUNITIES




12 RESPONSIBLE CONSUMPTION AND PRODUCTION




13 CLIMATE ACTION




14 LIFE BELOW WATER




15 LIFE ON LAND



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



17 PARTNERSHIPS FOR THE GOALS



THE GLOBAL GOALS For Sustainable Development

OPERATIONAL PRIORITIES

Infrastructure Development

Regional Integration

Private Sector Development

Governance & Accountability

Skill & Technology

CROSS-CUTTING INVESTMENT PRIORITIES

Build resilience to shocks, conflict, and fragility

Respond to climate change and invest in climate action

Promote gender equality & Invest in young people

Strengthen economic governance

HIGH 5s ACCELERATION AND SCALING-UP

Light up & power Africa

Feed Africa

Industrialize Africa

Integrate Africa

Improve the quality of life for the people of Africa

6

AFRICAN DEVELOPMENT BANK GROUP — 2024 ECVP YEARBOOK

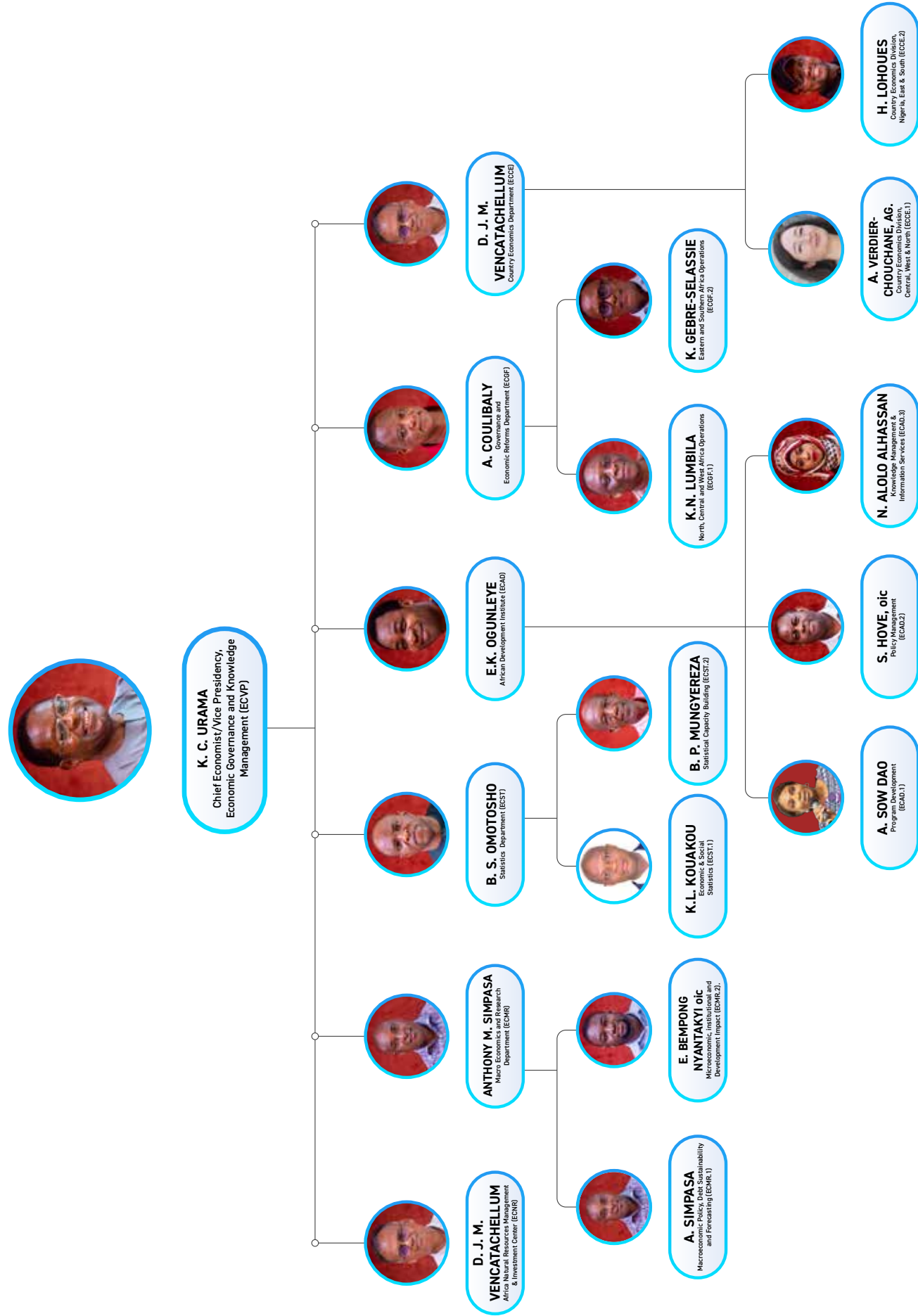


ECVP COMPLEX STAFF



HÔTEL PRESIDENT

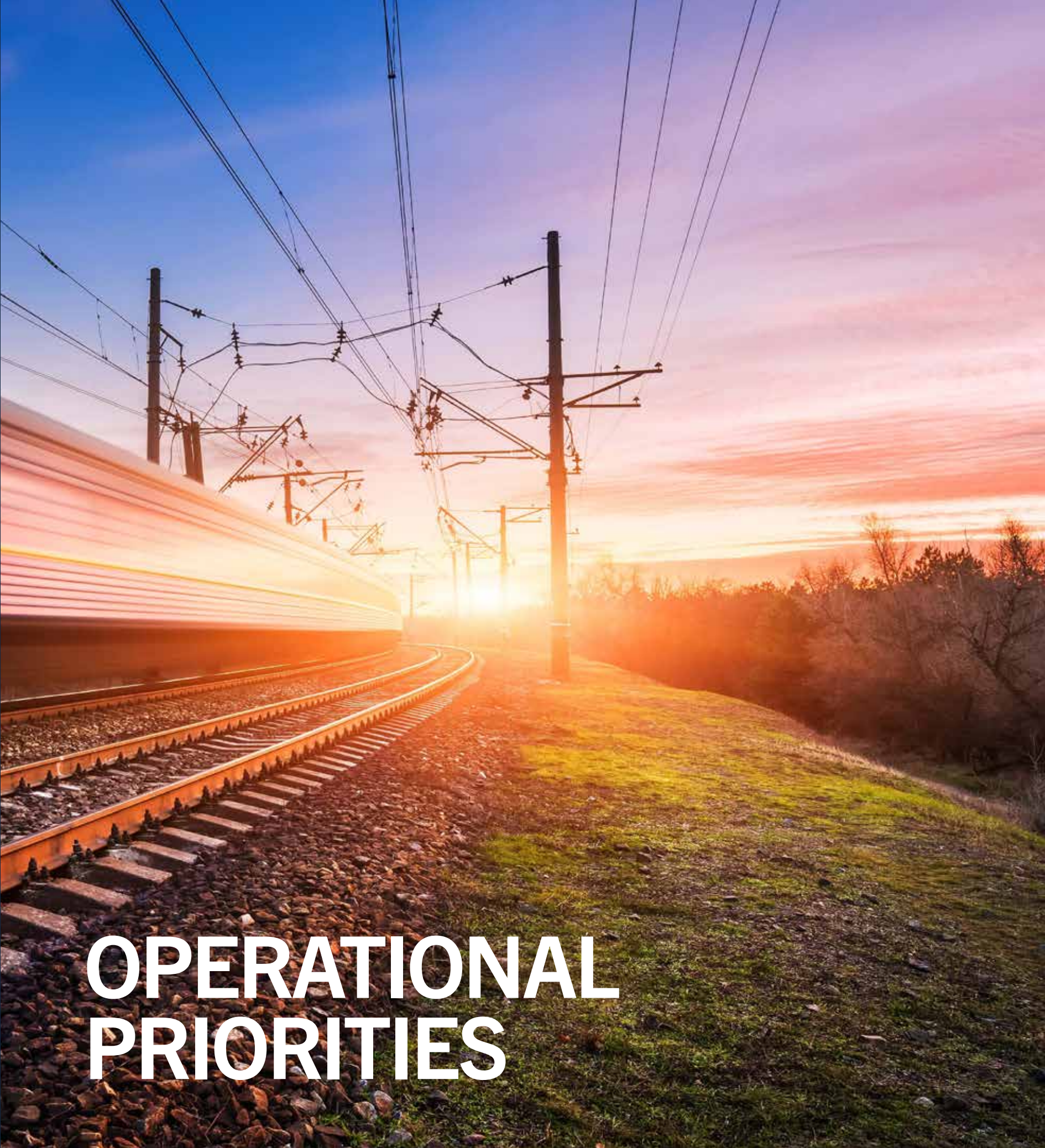
Organogram



For ECCE Department, solid line reporting to ECVP and dotted line reporting to RDVP
(VP, DG or Country Manager) at the relevant Economist levels.

ECVP MANAGEMENT TEAM





OPERATIONAL PRIORITIES

BUILDING A KNOWLEDGE SOLUTIONS BANK FOR AFRICA

01. OPERATIONAL EFFECTIVENESS:

Enhancing the quality, Productivity and Development Impacts of the Bank's Operations

02. ECONOMIC GOVERNANCE:

Enhancing the quality of Institutions and policy environment in RMCs

OPTIMIZING DEVELOPMENT IMPACTS



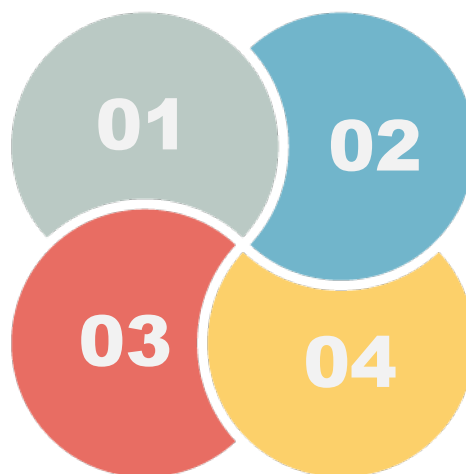




FUNCTIONAL PRIORITIES-1

Research for Development:
to reposition the Bank as the
continent's premier
development knowledge
solutions institution [ECMR].

Economic Intelligence:
to support the Bank's Senior
Management and
Operations Complex investment
decision-making, and policy
processes in the Bank's member
Countries [ECVP].



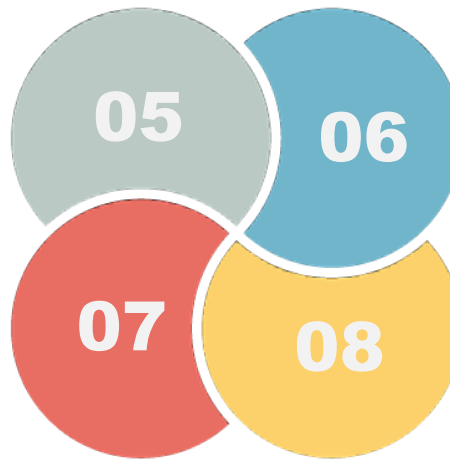
Economic Sector Works:
to support operations in the
Bank's Business Delivery Units
(BDUs) [ECCE/ECNR].

**Governance and Economic
Reforms Operations:**
to catalyze appropriate reforms to
enhance macro-economic policy
management in the Regional
Member Countries [ECGF].

FUNCTIONAL PRIORITIES-2

Capacity Building and Knowledge Management: training, technical assistance, and policy dialogue to enhance intuitions and governance capacity in the RMCs [ECAD]

Natural Resource Management and Investment promotion: the knowledge basis for investments in the natural resources sector for accelerated development in African countries [ECNR].



Knowledge Partnerships Knowledge Brokerage: to co-develop solutions to Africa's development challenges [ECAD].

Data Systems and Support Services: to collect, collate, and maintain up to date and accurate data and data analytics on key development variables in the RMCs [ECST].



ECVP FRONT OFFICE

ECVP FRONT OFFICE (ECVP0)



The background of the page is a light gray with a repeating pattern of stylized, abstract shapes in a darker gray. In the center, there are two overlapping circles. The larger circle on the left is orange and contains the text 'FORMING THE BASE UPON WHICH PROGRESS IS BUILT'. The smaller circle on the right is yellow and contains the text 'ECVP0: Providing strategic guidance and coordination'.

**FORMING
THE BASE
UPON WHICH
PROGRESS
IS BUILT**

ECVP0:
Providing
strategic
guidance and
coordination

ECVP0 STAFF



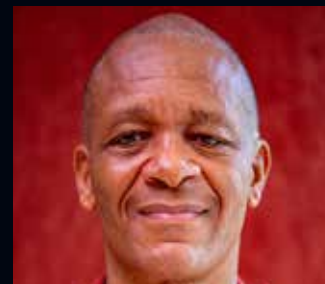
PROF. KEVIN CHIKA URAMA
Vice President • ECVPO



ADAMON NDUNGU MUKASA
Principal Research Economist • ECVPO



AMADOU BOLY
Lead Economist • ECSA



FERDINAND BAKOUP
Lead Economist • ECSA/ECVP



**AMAH MARIE
AUDE-LAETITIA KOFFI**
Executive Assistant to the Chief Economist
and Vice President • ECVPO



TRICIA EFFE BAIDOO
Team Assistant • ECVPO



JASMA SALIM AHMED
Young Professional • ECVPO

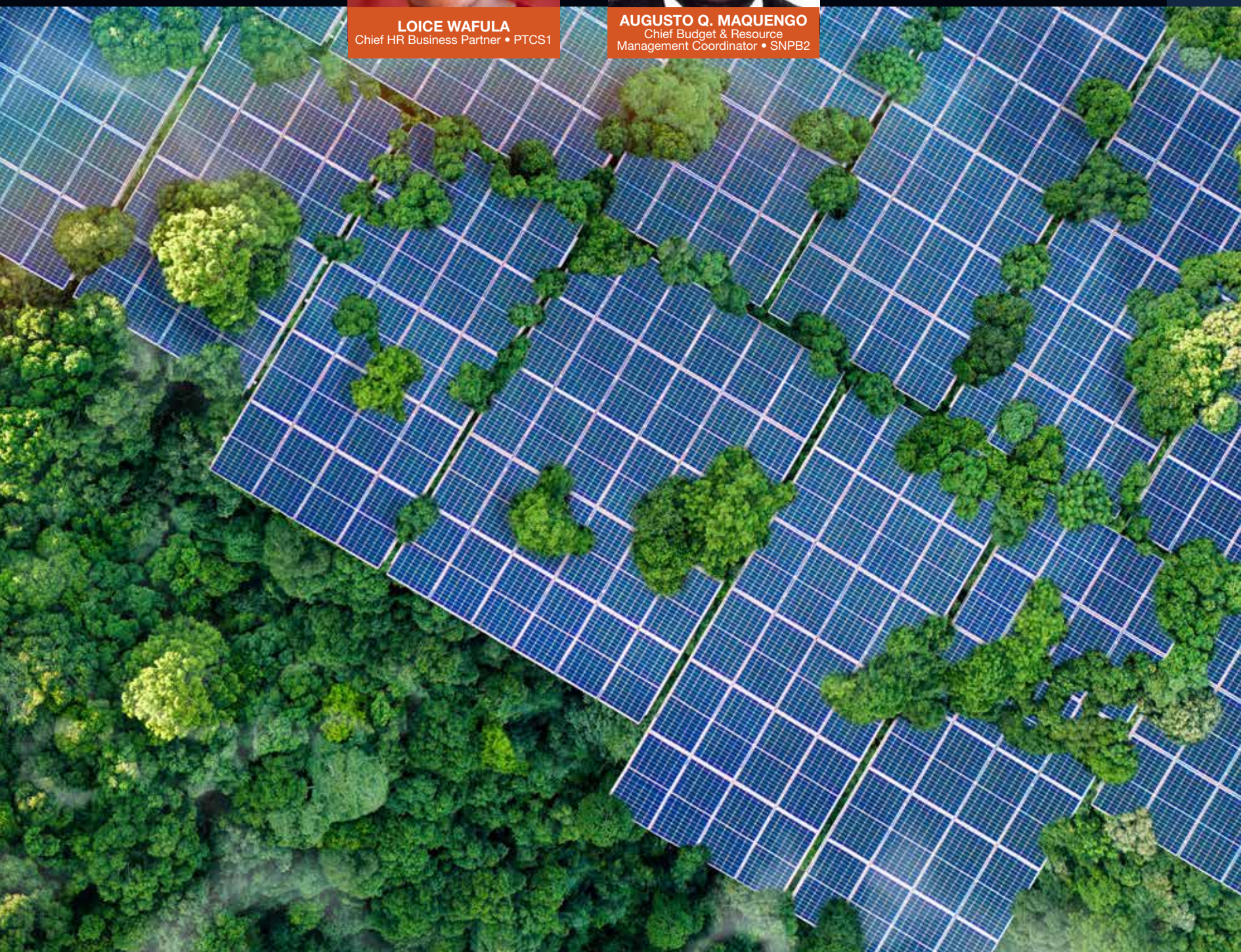
ECVPO ECOSYSTEM SUPPORT STAFF



LOICE WAFULA
Chief HR Business Partner • PTCS1



AUGUSTO Q. MAQUENGO
Chief Budget & Resource
Management Coordinator • SNPB2







AFRICA NATURAL RESOURCES MANAGEMENT & INVESTMENT CENTER (ECNR)

ECNR DEPARTMENT

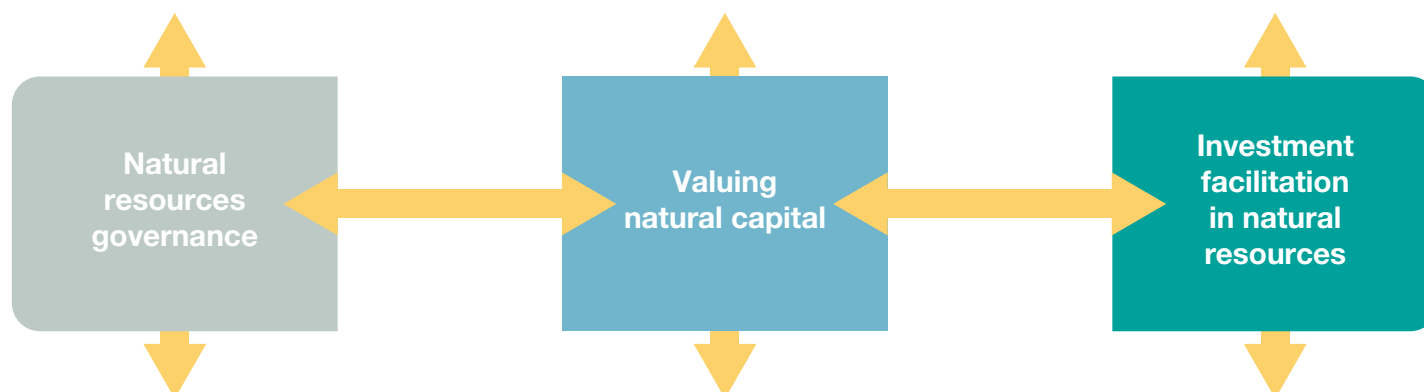


ECNR FUNCTION

Provide the knowledge basis
for investments in the natural
resources sector for
accelerated development in
African countries



**RMCs maximise the economic benefits from natural
resources through improved governance, investments and
value creation**



**Knowledge generation and dissemination Country support, technical assistance
and capacity building Policy dialogue,
analysis and technical advice investment promotion and facilitation**

ECNR STAFF



DESIRE VENCATACHELLUM
Acting Director • ECNR



FRED KABANDA
Division Manager • ECNR



DANLAMI GOMWALK
Principal Domestic Linkages Officer • ECNR



PHILIPPE TOUS
Principal Natural Resource Officer (Fishery) • ECNR



MARIA SAGUTI MAREALLE
Chief Land Officer • ECNR



INNOCENT ONAH
Chief Natural Resources Officer • ECNR



JERRY AHADJIE
Chief Minerals Officer • ECNR



LEONTINE KANZIEMO
Advisor • ECNR



CHARLSE NYIRAHUKU
Chief Gas Sector Officer • ECNR



SALIMATA SOUMARE
Senior Natural Resources Governance Officer • ECNR



JULIUS CHUPEZI TIEGUHONG
Chief Forestry Officer • ECNR



ARTHUR JEAN-CLAUDE BAINGUIE
Team Assistant • ECNR



MACROECONOMIC POLICY, FORECASTING AND RESEARCH (ECMR)

ECMR DEPARTMENT



MANDATE OF ECMR



ECMR STAFF



**ANTHONY MUSONDA
SIMPASA**
Director • ECMR



ALEXANDRE KOININ
Principal Research Economist
ECMR1



ANGUYO FRANCIS LENI
Principal Research Economist
ECMR1



ALLABA LUCETTE ALESSE
Secretary • ECMR 2



ASSI OKARA
Senior Research Economist ECMR1



BAH MAMADOU
Senior Research Economist • ECMR 2



**EUGENE BEMPONG
NYANTAKYI**
Chief Research Economist ECMR2



FELICIE ZONGO KABORE
Administrative Assistant
ECMR0



FRANCIS HYPOLITE KEMEZE
Principal Research Economist
ECMR2



GEORGE MARBUAH
Research Economist • ECMR2



HAMMED AMUSA
Chief Research Economist
ECMR1



**JOHN HERBERT
AINEMBABAZI**
Research Economist • ECMR2

ECMR STAFF



SAHAWAL ALIDOU
Research Economist • ECMR2



KEBBA JAMMEH
Senior Research Economist
• ECMR1



LACINA BALMA
principal Research Economist •
ECMR1



**MARTIN WAFULA
NANDELENGA**
Senior Research Economist • ECMR1



MICHAEL MACHOKOTO
Research Economist • ECMR2



NGUEMA BEKALE AUDREY
Consultant • ECMR0



ORIETA COVI
Senior Research Economist • ECMR2



PATRICK MABUZA
Principal Research Economist •
ECMR2



RIAH HAMIDA
Department & Front Office Assistant
• ECMR0

STATISTICS (ECST)



85.204

54.336

55.254

44.821

24.725

12.751

18.965

15.354

ECST DEPARTMENT

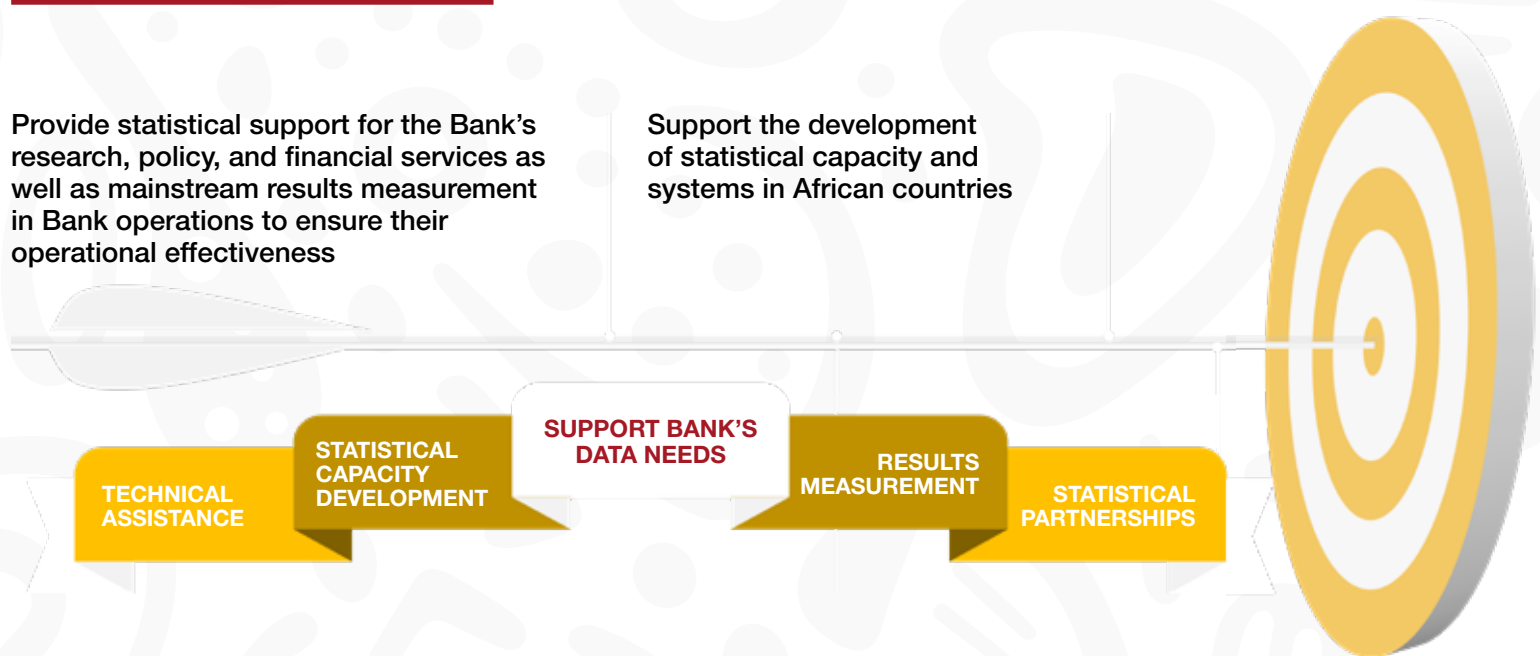




MANDATE OF THE STATISTICS DEPARTMENT

Provide statistical support for the Bank's research, policy, and financial services as well as mainstream results measurement in Bank operations to ensure their operational effectiveness

Support the development of statistical capacity and systems in African countries



ECST STAFF



BABATUNDE S. OMOTOSHO
Director • ECST



LOUIS KOUAKOU
Division Manager • ECST1



MUNGYEREZA BEN PAUL
Division Manager • ECST2



VINCENT NGENDAKUMANA
Principal Agriculture Statistician
ECST2



REES MPOFU
Principal Statistician • ECST2



ROZA MAMUYE BORA
Principal Statistician • ECST1



**SYMPHORIEN
NDANG TABO**
Principal Statistician • ECST2



MERIEM MZID BEN RAIES
Department Assistant • ECST0



MOMAR KOUTA
Statistical Information System
Officer • ECST 1



ANOUAR CHAOUCH
Senior Statistician • ECST1



CHARLES SESSEDE
Senior Statistician • ECST2



ROBERT MAATE
Chief Statistician • ECST1



GUY DESIRE LAKPA
Statistician Assistant • ECST1

ECST STAFF



JOSEPHINA AGNES ADIBA
Administrative Assistant • ECST0



SOUMAILA KARAMBIRI
Statistician • ECST1



**BOSSOMA
ROSE-MARIE ADINGRA**
Team Assistant • ECST 1



**YEBLE GENEVIEVE
YOBOUET-BARTHE**
Team Assistant • ECST 2



DOROTHEE OUISSIKA
Principal Statistician • ECST2



**GREGOIRE MBOYA
DE LOUBASSOU**
Senior Statistician • ECST2



**HAUHOOT STEPHANE
REGIS**
Statistical Assistant • ECST1



MARY MILDRED WANYONYI
Principal Statistician • ECST2



STEPHEN BAHEMUKA
Principal Statistician • ECST2/RDGE4



SLAHEDDINE SAIDI
Statistician • ECST1/RDGN



YASSINE JMAL
Senior Statistician • ECST1



MBIYA H. K. KADISHA
Statistical Assistant, ECST1 • ECST1

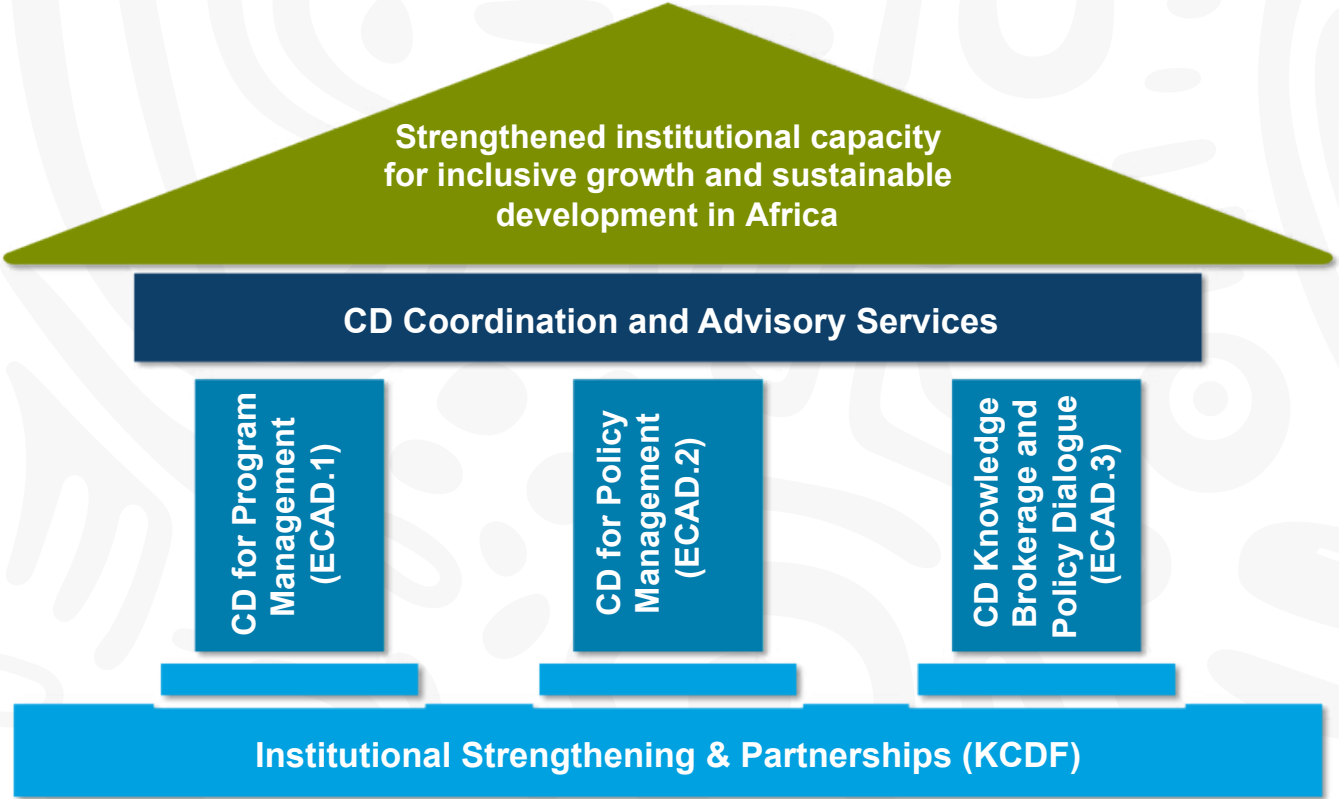
THE AFRICAN DEVELOPMENT INSTITUTE (ECAD)



ECAD DEPARTMENT



MANDATE OF ECAD DEPARTMENT



ECAD STAFF



ERIC K. OGUNLEYE
Director • ECAD



NAMAWU ALHASSAN ALOLO
Manager • ECAD3



SEEDWELL HOVE
Acting Division Manager and Chief Capacity Development Officer • ECAD2



ANN DOW SOW
Manager • ECAD 1



AKE STEPHANE CHRIS-LOIC
Department Assistant • ECAD0



CAMARA BENJAMIN
Capacity Development Officer • ECAD 1



CHIDIEBERE IBE
Senior Capacity Development Officer • ECAD2



DANIEL YEBOAH-FORSON
Capacity Development Officer • ECAD2



DISSROHI SYLVIE-ODETTE GROGA
Team Assistant • ECAD 2



HAJER TROUDI
Administrative Clerk • ECAD.1



KAMARIA BADIROU KWAMINA
Budget and Administrative Officer • ECAD



BACAR ATTOUMANE SAÏNDOU
Principal Capacity Development Officer • ECAD2

ECAD STAFF



NJERI WABIRI
Principal Capacity Development
Officer Cote d'Ivoire • ECAD



**NKOANYANE CORNELIUS
SEBUTSOE**
Senior Capacity Development Officer •
ECAD2



SHEILA JAGANNATHAN
Senior Consultant • ECAD0



**SHOBOYEJO ADEWALE
ALADE**
Training Technician • ECAD 1



VICTORIA HUGHES
Training Assistant • ECAD1



ZEUS ALVES AGBOTON
ICFC Consultant • ECAD1



ADELEKE SALAMI
Principal Capacity Development
Officer • ECAD.3



GOVERNANCE AND ECONOMIC REFORM DEPARTMENT (ECGF)

ECGF DEPARTMENT



MANDATE OF ECGF DEPARTMENT

OBJECTIVE 1:

Ensure the sound management of public resources at the national and sub-national levels to achieve or maintain macroeconomic stability and the delivery of the High Fives.



OBJECTIVE 2:

Foster structural transformation by enabling a competitive private sector and level playing field for all enterprises



OBJECTIVE 3:

Increase transparency, accountability, and inclusion in policy-making and service delivery.



OBJECTIVE 4:

Combat corruption in the public and private sectors
Fight Illicit Financial Flows



MANDATE:

Operationalizing the Bank's vision of an Africa governed by transparent and accountable governments and strong institutions capable of driving inclusive and sustainable growth and sustaining resilient economies

INSTRUMENTS USED IN GOVERNANCE WORK

Lending Activities

- **Policy-Based Operations (PBO)** - Fast disbursing financing instruments, which the Bank Group provides to the national budget in the form of loans or grants. PBOs can be: General Budget Support, Sector Budget Support, Crisis Response Budget Support, and Import Support.
- **Institutional Support Projects (ISP)** – Projects that support institutions (capacity building, training, systems etc.) in the economic and financial governance area.
- **Results-Based Financing (RBF)** – Instrument allowing disbursements after agreed-upon results are achieved and verified.

Non-lending Activities

- Policy dialogue
- Governance diagnostic note
- Knowledge events
- Partnerships



ECGF STAFF



ABDOULAYE COULIBALY
Director • ECGF



KALAYU GEBRE-SELASSIE
Acting Division Manager
ECGF2



KEVIN LUMBILA
Acting Division Manager • ECGF1



ANDARA KAMARA
Young Professional • ECGF2



ANGELIQUE UMUBYEYI
Principal Governance Officer
ECGF2/RDGE



**BERNADETTE NAKABUYE
KIZITO**
Senior Governance Officer • ECGF2



CARINA SUGDEN
Chief Governance Officer •
ECGF 0



DAVID FOLORUNSO
Senior Consultant • ECGF0



ELINE OKUDZETO
Principal Governance Officer •
ECGF 2



EVELYNNE CHANGE
Chief Governance Officer
ECGF2/RDGS



IBRAHIM ANSU BANGURA
Principal Governance Officer ECGF1



JOHN MUVAVARIRWA
Principal Governance Specialist •
ECGF

ECGF STAFF



**AMENAN SIDONIE
KOUADIO**
Department Assistant • ECGF



MAMORU ENDO
Principal Governance Officer • ECGF



MARIAME KRAUER-DIABY
Principal Gov. Specialist
(Anti-Corruption) • ECGF



MOSLEM AHMED ALAMIR
Senior Governance Officer
ECGF2



ROMULO CORREA
Principal Governance Officer •
ECGF 1



TIANGBOHO SANOGO
Senior Governance Officer
ECGF1



LUIS DUARTE
Governance Officer • ECGF2



BABOUCARR KOMA
Chief Governance Officer • ECGF



**MARCEL COSSI
ADJAMAIDOTOME**
Senior Governance Officer • ECGF

A photograph of a dirt path lined with young trees in a plantation. The path is covered in fallen leaves and leads into the distance. The trees have green foliage and thin trunks. The text "COUNTRY ECONOMICS (ECCE)" is overlaid in white on the left side of the image.

COUNTRY ECONOMICS (ECCE)

ECCE DEPARTMENT





ECCE seeks to position the Bank at the center of socio-economic knowledge-led Country and Regional strategies, policy dialogue and operations through:

Strategy Documents:

Leads the production of Country and Regional Strategy documents including the Country Strategy Papers, Regional Integration Strategy Papers, Country Diagnostic Notes, and Regional Diagnostic Notes to inform country lending programs.

Regional and Country Economic Reports:

Produces Regional Economic Outlooks and Country Focused Reports to update on the economic, political and social developments in Africa countries.

Policy Dialogue:

The department plays a key role in Country/ Regional policy dialogue and in the Bank's collaboration with other Development partners, including participation in Country Thematic Groups in line with Paris Declaration on Aid effectiveness and Accra Plan of Action.

Economic and Sector Work:

ECCE leads in the research and analysis of economic and sector issues at the country level to inform the design of Bank's strategy and programs in the country.

ECCE STAFF



DESIRE VENCATACHELLUM
Senior Director • ECCE



HERVE LOHOUES
Division Manager • ECCE 2



ALBERT MAFUSIRE
Principal Country Economist • ECCE2



ANDRIAMBELOSOA SAMINIRINA
Principal Country Economist



ABDOULAYE KONATE
Principal Country Economist ECCE



KELVIN BANDA
Principal Country Economist



BERNIC BYAMUKAMA
Senior National Economist



BERNICE SAVY
Principal Country Economist



BOTHWEL NYAJENA
Senior Country Economist



CAROLINE NTUMWA
Principal Country Economist



DAYO TANKIEN
Principal Country Economist



DIATOU ELISABETH DIOUF
Senior Country Economist



EDIRISA NSEERA
Country Economist • ECCE /RDGS

ECCE STAFF



EDWARD SENNOGA
Lead Economist RDGS/ECCE2



ETAKI WADZON
Principal Country Economist



EUGENIA GRANT
Team Assisant • ECCE 1



FELISBERTO A.MATEUS
Senior Country Economist ECCE1



FLAVIO SAORES DA GAMA
Principal Country Economist • ECCE2



GEORGE KARARACH
Lead Economist • RDGE/ECCE 2



GODWILL KAN TANG
Senior Country Economist ECCE Country • ECCE1



GUY BLAISE NKAMLEU
Lead Economist • RDGE/ECCE2



HAMACIRE DICKO
Senior Country Economist



AUDREY CHOUCHANE
Lead Economist • ECCE1



IBRAHIM SAWADAGO
Senior Country Economist ECCE



ISSIAKA COULIBALY
Macroeconomist • ECCE1



IYAD DHAOUI
Senior National Economist • ECCE



JEAN MARIE DABIRE
Chief Country Economist ECCE 2



KALIDOU DIALLO
Senior Country Economist



K. ABDERRAHIM-BEN SALAH
Principal Country Economist for Egypt ECCE /COEG

ECCE STAFF



OLIVIER BEGUY
Country Economist
ECCE1/ECCE



OLIVIER MANLAN
Principal Country Economist



YUSUF BOB FODAY
Senior Country Economist • ECCE1



OUMA DUNCAN
Senior Country Economist



PAUL MPUGA
Chief Country Economist
ECCE 2



PETER ENGBO RASMUSSEN
Country Economist • ECCE2



PROSPER CHARLE
Senior Country Economist
ECCE2



RICHARD DOFFONSOU
Chief Country Economist



SEBASTIEN MANGELE
Senior Country EconomistV •
ECCE1



SIE ANTOINE-MARIE TIOYE
Principal Country Economist



TOUSSAINT HOUEINVO
Chief Country Economist
ECCE



VERA KINTU OLING
Senior Country Economist
Somalia • ECCE2



WALTER OWUOR ODERO
Principal Country Economist



YAO DRON GUILLIUME
Team Assistant ECCE



YOUSIF M. A. BASHIR ELTAHIR
Country Economist • ECCE 2



KHADIDIATOU GASSAMA
Principal Country Economist •
ECCE1

ECCE STAFF



LEONCE YAPO
Principal Country Economist •
ECCE 1



MAALI HARRATHI
Operations Assistant • ECCE0



MARCELLIN NDONG NTAH
Lead Economist • ECCE.0



MUZIMA JOEL DANIEL
Principal Country Economist •
ECCE2





IMPLEMENTATION STRATEGIES AND ACTION PLAN



DEEP DIVE ON IMPROVING WORK ENVIRONMENT









FLAGSHIP INITIATIVES AND PROGRAMS



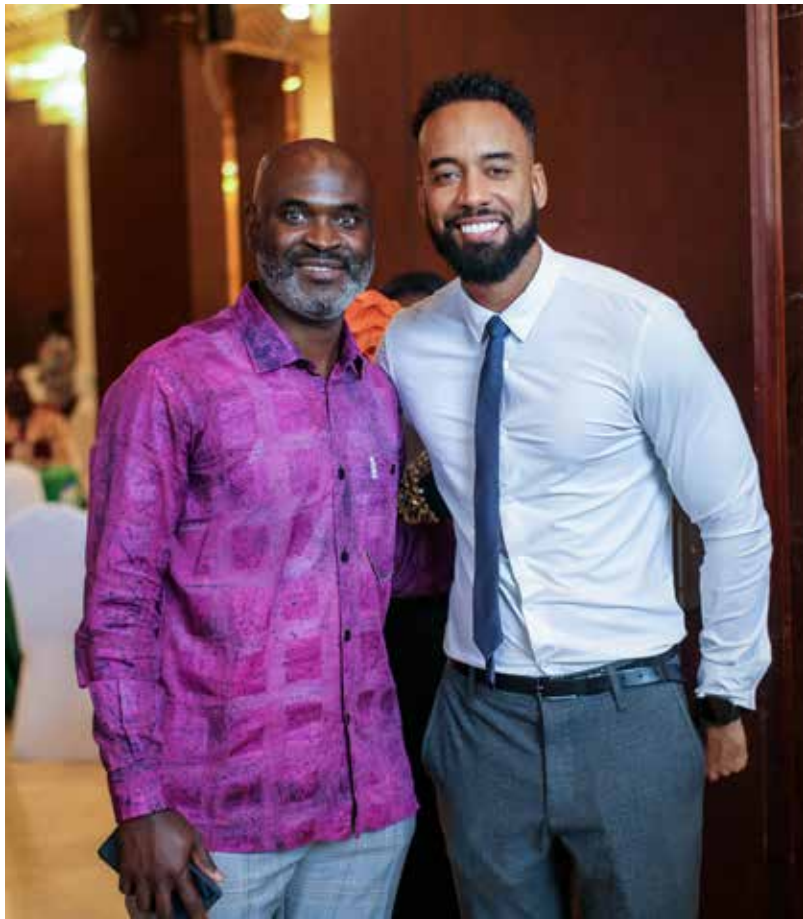
BUILDING A WINNING TEAM











RETREAT VIBES: ONE TEAM, MANY MOMENTS







GATHERED MINDS, SHARED RESULTS





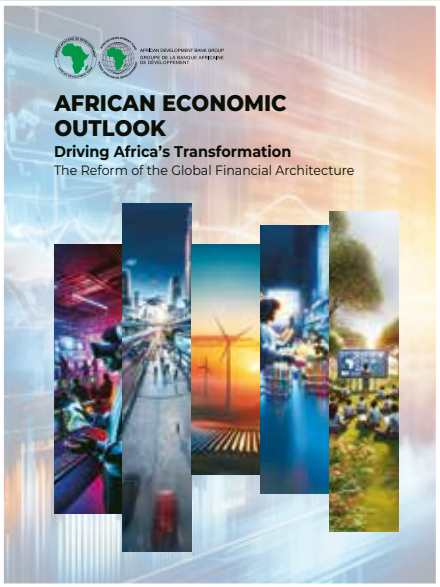
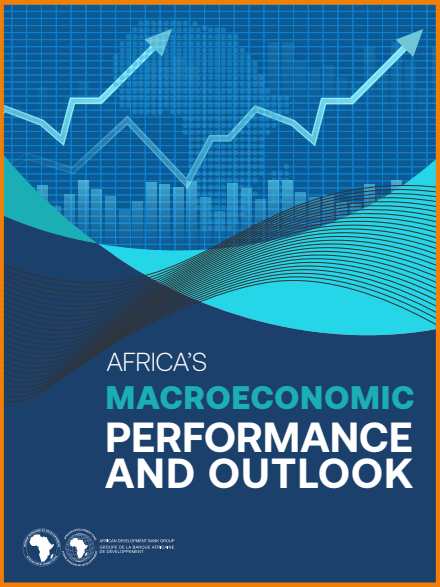


LOYALTY AWARD



FLAGSHIP KNOWLEDGE PRODUCTS

#	PRODUCT	FREQUENCY
1	Macro-Economic Outlook Reports (MEOs)	Quarterly
2	African Economic Outlook Report (AEO)	Annual
3	Regional Economic Outlook Reports (REOs)	Annual
4	Country Focus Reports (CFRs)	Annual
5	African Development Review Reports	Annual
6	African Competitiveness Reports	Annual
7	Public Service Delivery Index Reports	Biennial
8	Country Capacity Development Needs Assessment (C-CDNA) Reports	Annual
9	Country Diagnostic reports (CDNs)	Recurrent





2024 ECVP RETREAT SYNTHESIS

ECVP STAFF ARE HAPPY
WITH:

Teamwork
Good Leadership
Good Leadership
Work Flexibility
Work Flexibility
Teamwork
Work Flexibility
Teamwork

**We
encourage
this culture
to continue**



MANAGEMENT ACTION PLAN TO IMPROVE WORK ENVIRONMENT

Management commits to implement all action points
agreed at the 2024 Retreat



STAFF ACTION PLAN TO IMPROVE WORK ENVIRONMENT

ECVP Staff commit to implement all relevant action points agreed at the 2024 Retreat



A satellite view of the Earth at night, showing the African continent and surrounding regions. The landmasses are dark, while the cities and urban areas are illuminated with bright yellow and white lights, creating a stark contrast against the dark background of the planet and the deep blue of space. The curvature of the Earth is visible on the right side of the frame.

DEEPENING THE ECVP SPIRIT

LOOKING AHEAD: DEEPENING THE ECVP SPIRIT



TOGETHER WE CAN



2024 ECVP COMPLEX RETREAT VIDEOS



UNFORGETTABLE MOMENTS - PRICELESS MEMORIES


Revisit the **ECVP Complex staff retreat** and relive those unforgettable moments. Check out the videos to catch all the major sessions of the retreat.

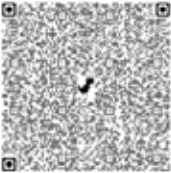
Day 1: Thursday, October 3, 2024

Departure from CCIA and arrival in Yamoussoukro by ECVP Management and staff

Departure from CCIA and arrival in Yamoussoukro by ECVP Management and staff


Day 2: Friday, October 4, 2024

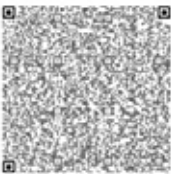




Opening Remarks VP-ECVP.mp4


Opening remarks (VP-ECVP)

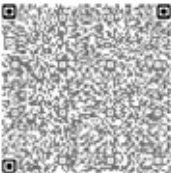




Introduction Icebreaker Session ('Getting to Know Each Other') - All Staff.mp4


Introduction Icebreaker Session ('Getting to Know Each Other')

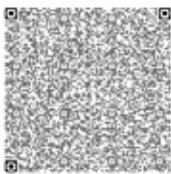




Expectations From the Retreat-All Staff.mp4

Expectations from the Retreat



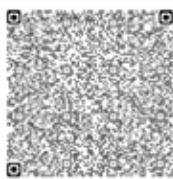


The Vision, Mission, Strategic Objectives and Delivery Model of the Complex within the bank Group & Facilitated discussion by the team.mp4

The Vision, Mission, Strategic Objectives and Delivery Model of the Complex within the bank Group

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AFRICAN DEVELOPMENT BANK GROUP — 2024 ECVP YEARBOOK

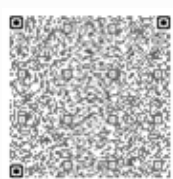


[Delivering Together.mp4](#)

Delivering Together: **Accelerated Delivery Accountability Management – Understanding Performance Management in the Bank - roles of staff, ECVP Management and PTVP.**

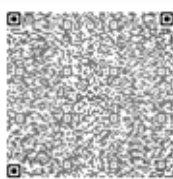
HR Updates on recruitments and implications for staff career progression

Day 3: Saturday, October 5, 2024



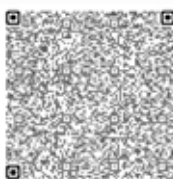
[Recap of Day 2 Key Issues.mp4](#)

Recap of Day 2 Key Issues



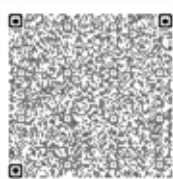
[The Sads, Mads, and Happy key actions.mp4](#)

The SADS, MADS, and HAPPY: **Key actions to improve the teamwork and work environment in ECVP**



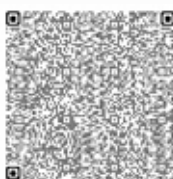
[SAD MAD 2022 2023 vs 2024.mp4](#)

SAD, MAD and HAPPY, 2022 vs 2023 vs 2024: **Key actions to improve the teamwork and work environment in ECVP**



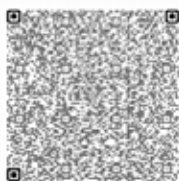
[Overview of the bank's Ten year Strategy.mp4](#)

Overview of the Bank's Ten-Year Strategy (2024 – 2033): **Implementation**



[Overview of the bank's Ten year Strategy.mp4](#)

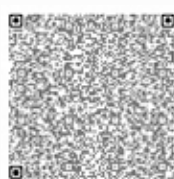
Enhancing collaboration in a One-bank approach: **RDVP, PJSS, PCSC**



[Parralel Sessions- Actions Plans to address.mp4](#)

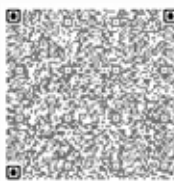
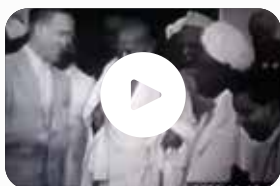
Parallel Sessions - Action Plans to address the SAD/MAD/HAPPY Environment

Day 4: Sunday, October 6, 2024



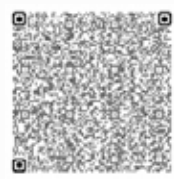
[RECAP DAY3.mp4](#)

Recap of Day 3 Key Issues



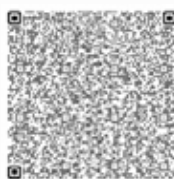
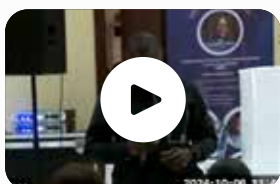
[Update on the staff awards.mp4](#)

Update on ECVP Staff Awards – (Loice Wafula/Amah to update)



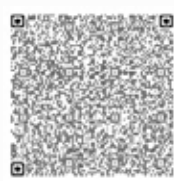
[Presentations of Actions Plans.mp4](#)

Presentation of Action Plans: Management/Staff
• The Man /Woman in the Mirror



[How well did the retreat meet your expectations.mp4](#)

How well did the retreat meet your expectations?



[Closing Remarks-the ECVP of my dream.mp4](#)

Closing Remarks – The ECVP of my Dream - Prof. Kevin C. Urama

Building together As One

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DE DEVELOPPEMENT